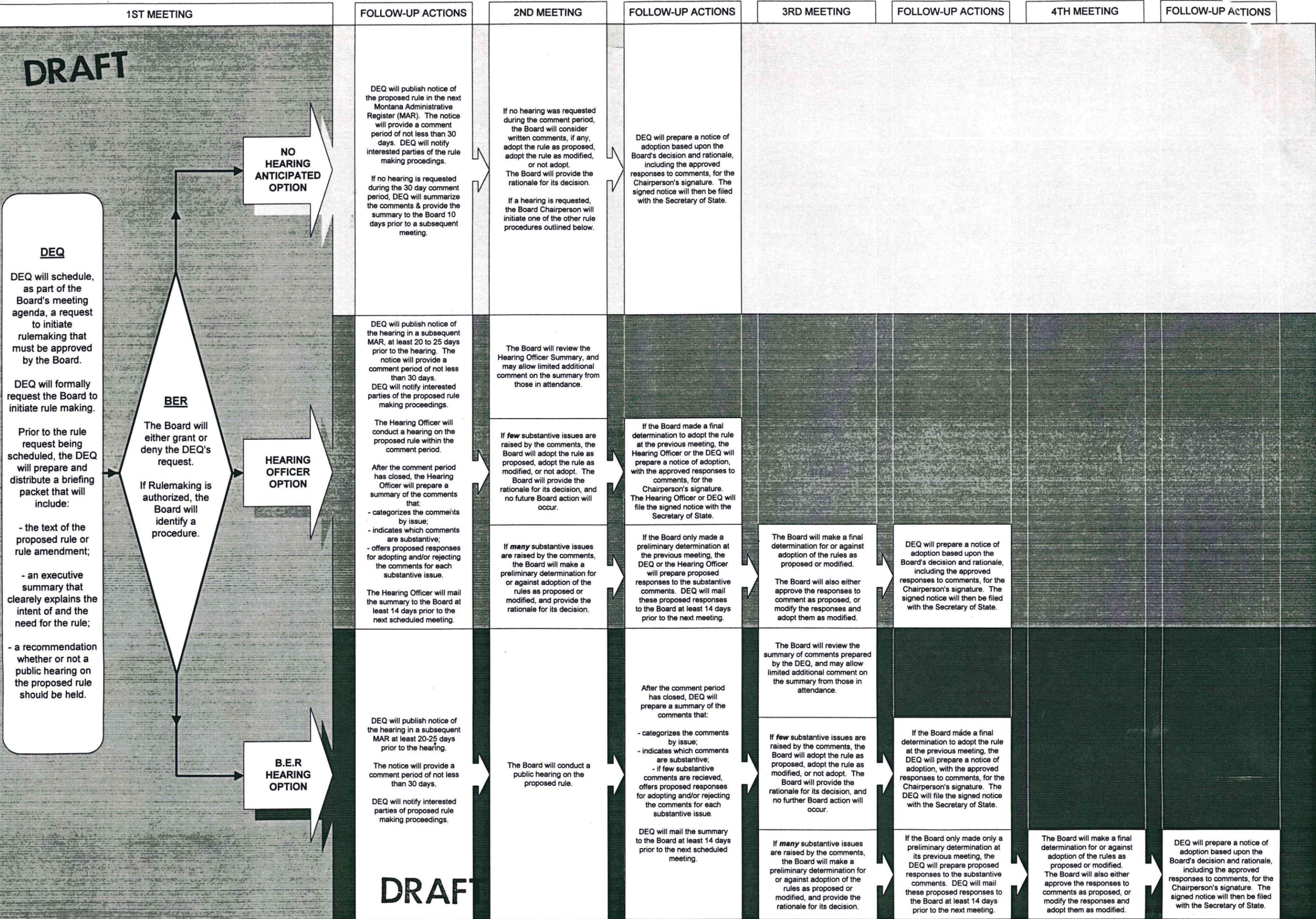


B
E
R

R
U
L
E

A
D
O
P
T
I
O
N

G
U
I
D
E
L
I
N
E
S



DRAFT