

**Department of Environmental Quality
Planning, Prevention and Assistance Division**

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Memorandum

To: WPCSRF Staff
From: Todd Teegarden
Date: April 1, 1999
Re: MINORITY WORKFORCE UTILIZATION GOALS

Based on discussions with the Department of Labor on 3/31/99, the goals stated in Federal insert (A) are still in affect. Federal insert (A) – Nondiscrimination in employment to the specification requires minority and female utilization workforce goals to be itemized on page 2 by project. The national female utilization workforce goal is 6.9% for all projects. The minority utilization workforce goal for each economic area in Montana is listed by county below.

**BILLINGS
ECONOMIC AREA**
3.3%

Big Horn	Prairie
Carbon	Rosebud
Carter	Stillwater
Custer	Sweet Grass
Dawson	Treasure
Gallatin	Wibaux
Garfield	Yellowstone
Golden Valley	Yellowstone N Pk & Part
McCone	
Mussellshell	
Park	
Powder River	

**MISSOULA
ECONOMIC AREA**
2.7%

Beaverhead	Ravalli
Deer Lodge	Sanders
Flathead	Silver Bow
Granite	
Lake ?	
Lincoln	
Madison	
Mineral	
Missoula	
Powell	

**GREAT FALLS
ECONOMIC AREA**
3.2%

Cascade

**GREAT FALLS
ECONOMIC AREA**
4.1%

Blaine	Phillips
Broadwater	Pondera
Chouteau	Teton
Fergus	Toole
Glacier	Valley
Hill	Wheatland
Jefferson	
Judith Basin	
Lewis and Clark	
Liberty	
Meagher	
Petroleum	

**MINOT
ECONOMIC AREA**
4.4%

Daniels
Richland
Roosevelt
Sheridan